



Local 696 – General Membership Meeting Agenda

 **Date:** Thursday, November 20, 2025

Dinner Served: 5:30 PM

 **Location:** Union Hall, 3001 Walnut Street, 5th Floor

Order of Business

1. Call Meeting to Order
2. Introduction of First-Time Members
3. Acknowledgment: Day of Remembrance
4. Approval of Minutes from Previous Meeting
5. Approval of Financial Report
6. Union Meeting Notices
7. CBTU Support
8. Members and Officers Working Together
9. Catastrophic Leave: January – March 31st
10. Next Election Cycle – March 2026
 - Dates and Times: TBD
11. Call for Ride Share Home
12. Adjournment

Local 696 General Membership Meeting Minutes

Date: September 18, 2025

Time: 6:10 PM

Location: District Council 33 Union Hall

Attendance:

- **Presiding Officer:** Anthony Dinkins, President
 - **Officers of Local 696:** Refer to sign-in sheet dated September 18, 2025
 - **Members of Local 696:** Refer to sign-in sheet dated September 18, 2025
-

1. Call to Order:

The meeting was called to order at 6:10 PM by President Anthony Dinkins.

2. Introduction of Delegates:

All Delegates were asked to stand up and introduce themselves, so the members were aware of who they were.

3. Approval of Previous Meeting Minutes:

President Dinkins asked if members had reviewed the minutes from the previous General Membership Meeting held in M a y . A motion to accept the minutes as written was made by Sister Aurellia Harrell and seconded by Sister Fatina El . The motion carried unanimously. President Dinkins asked for a motion to approve the corrected minutes from the March 20, 2025, meeting. Brother Curtis Mitchell made the motion which was seconded by sister Yvonne Lott. Motion carried

Financial Report:

President Dinkins called for a motion to approve the Financial Report for January-February. Sister Aurellia Harrell m o v e d to approve, seconded by Brother Curtis Mitchell. The motion carried.

4. President's Report:

President Dinkins spoke to the members regarding the strike. Said he was proud of our solidarity and how gangster we were with it. Some sites were on lock because the members and captains weren't playing with them. Some of the departments being mixed up made it kind of difficult for the distribution of the strike checks, but it made it great for the solidarity of members who may not ever be together daily like the strike provided the opportunity to do so. The office manager has the remaining checks for members that never received theirs. Once the meeting is over the checks are going to be returned to the council's controller's office.

President Boulware spoke to us regarding his pride in the members holding it down during the strike. He also said that he would not stop fighting for the membership because they deserve more. Doing upgrades for numerous departments and titles. Tried to make sure that the City had no way of controlling our health care and that it remains in-house. He said that he had been receiving emails regarding fighting with the first black female mayor. There were a lot of things we fought for during this contract, and we had no concessions. Life Insurance through the council, another step. Tried to provide the strike checks and some people were angry about the amount but there had never been strike checks previously. If there came a time, we needed to go out again then we'd do it with better funds. Public opinion was on our side, and we were helped by different people and places. Check distribution was difficult due to people at multiple locations. Some fraud ensued due to a person receiving \$160 and attempting to cash it for \$5000. We had some people who said it would be difficult for them to continue the strike. President Boulware had to consider everything as they continued negotiations. President Emeritus Bobby Davis said that the contract was unprecedented and that he felt that President Boulware and his team did an awesome job. A lot of members gave suggestions as to how to make it easier to vote. Said that 2500 members voted. Member Aileen Haggerty suggested an app, to which the president replied that apps cost money. Secretary Rodgers said that when it's other things like Dorney Park and giveaways people go to the Hall with no problem but voting it seems difficult.

President Boulware gave updates on the couple hit by the drunken driver while on the strike line. She was good and they had gotten married while he was convalescing. The council donated money to him because a gofund me that was created for him had been appropriated to the person who created it rather than going to him. The Mayor didn't acknowledge what happened until she was speaking at a press conference.

5. Council Updates:

President Boulware talked about the upcoming events like the Expungement clinic, Homebuyers seminar, and financial literacy. Also, that members can take classes to get their CDL from the council. Testing would be on their own in the amount of \$250. Also, two Sixer's nights would be coming up one on October 31 and another in March. Coalitions to Harrisburg.

6. General:

President Dinkins acknowledged that the membership had some issues with the contract. President Dinkins stated he had lunch with members to explain the great things that were in the contract and once explained they understood that it was a good contract. Some members asked about the steward position and why they couldn't have more. It was explained how it's in the constitution and local 696 doesn't have the title of just steward.

Made sure everyone had the QR code for the newsletter.

7. Member Questions and Suggestions:

Member Matt Catron: Hybrid Voting

- Fatin El said that security would be an issue
-

8. Adjournment:

President Dinkins called for a motion to adjourn the meeting. The motion was made by, Kimberly Rothwell seconded by Matt Catron, and carried at 7:47 PM.

Next Meeting:

Date: March 19, 2026
Time: 6:00 PM
Location: Union Hall

Minutes submitted by Local 696 Secretary.

Tori M. Rodgers

Tori Rodgers

5:03 PM

11/19/25

Accrual Basis

LOCAI 696
Profit & Loss YTD Comparison
October 1 through November 7, 2025

	Oct 1 - Nov 7, 25	Jan 1 - Nov 7, 25
Ordinary Income/Expense		
Income		
DUES COLLECTED	52,413.35	383,410.45
DUES COLLECTED 696-A	5,684.80	13,011.70
DUES COLLECTED 696-B	633.68	2,812.78
rebates	0.00	121.00
reimbursement	0.00	2,243.19
Total Income	<u>58,731.83</u>	<u>401,599.12</u>
Gross Profit	58,731.83	401,599.12
Expense		
Accounting	0.00	10,160.00
AFL-CIO Philadelphia	4,961.25	17,053.25
Automobile Expense	0.00	493.03
Automobile Insurance	0.00	2,556.00
Bank Fees	0.00	233.87
Conferences / Conventions	5,470.72	6,584.72
Donations	0.00	900.00
dues payable to other organizat	0.00	520.00
General Membership	0.00	3,705.75
HARDSHIP COMMITTEE	0.00	0.00
labor day parade	0.00	3,000.00
Legal Fees	0.00	10,000.00
Meetings / Hearings	1,558.17	13,724.00
Office Expense	133.32	1,779.08
Other Expenses	0.00	166.21
Payroll Expenses	19,804.51	199,802.95
Payroll service fees	0.00	1,148.00
Payroll Tax Expense	9,262.97	76,680.98
Printing	0.00	4,156.17
Retirement Banquets	0.00	200.00
Sick & Death (Flowers)	100.00	805.00
Storage	0.00	1,347.84
Telephone	448.65	6,620.97
Union Dues	0.00	3,518.86
Total Expense	<u>41,739.59</u>	<u>365,156.68</u>
Net Ordinary Income	16,992.24	36,442.44
Other Income/Expense		
Other Income		
other income	0.00	1,000.00
Total Other Income	<u>0.00</u>	<u>1,000.00</u>
Net Other Income	0.00	1,000.00
Net Income	<u><u>16,992.24</u></u>	<u><u>37,442.44</u></u>



STRASSHEIM
DIGITAL IMAGING CORP

LARGE FORMAT • SMALL FORMAT • MAILINGS • DESIGN

11/20/2025

Local 696 Philadelphia Finance & Library
3001 Walnut Street
9th Floor
Philadelphia, PA 19104

Attn: Anthony Dinkins,

We sincerely apologize, due to a death in our family we were unable to send out your meeting notice postal in time as we typically have in the past.

This unexpected and difficult circumstance has required our immediate attention and presence with my family during this time of mourning.

Again, I sincerely apologize for any inconvenience this may have caused and for not being able to meet the deadline.

Sincerely,

William Strassheim

Bill Strassheim



LOCAL # 696 FACT FINDING/GRIEVANCE FORM

THIS FORM IS TO BE USE BY THE STEWARD TO AID IN INVESTIGATING A GREIVANCE

THE FACT FINDING SHEET OUTLINES THE INFORMATION THAT WIL BE NECESSARY TO DEVELOP A VALID CASE. DO NOT TURN THIS FORM INTO MANAGEMENT. THIS INFOMATION IS FOR THE UNION'S USE ONLY.

GRIEVANT _____ DEPARTMENT _____ PAYROLL # _____

CLASSIFICATION _____ DATE OF HIRE _____ PHONE _____

DATE OF CLASSIFICATION _____ WORK LOCATION _____ SUPERVISOR _____

WHAT HAPPEN? Describe the issues which gave rise to the fact finding/grievance.

WHO WAS INVOLVED? Names and titles (include witnesses)

WHEN/WHY DID IT OCCUR? (Give day times and date(s)) _____

WHERE DID IT OCCUR? Specific locations _____

WHY IS THIS A GRIEVANCE? What is management violating: check choices.

contract existing policy mayor statement civil service unfair treatment other
 vacation sick leave leave absence evaluation working conditions past practice

How is management's conduct? disrespectful unfair non caring willing

WHAT ADJUSTMENT IS REQUIRED? What must management do to correct the problem?

FOR ADDITIONAL COMMENTS: PLEASE ATTACH ADDITIONAL SHEETS/NOTES

GRIEVANT SIGNATURE _____ DATE _____

STEWARD _____ DATE _____

NOTE: COPY OF THIS FORM TO BE COMPLETED BY THE STEWARD FILING GRIEVANCE, ALSO THIS FORM MUST BE TURNED INTO LOCAL WITH OFFICIAL GRIEVANCE FORM IF NECESSARY. SEE ATTACHED FORMS.