

Profit & Loss

January through October 2023

	<u>Jan - Oct 23</u>
Ordinary Income/Expense	
Income	
DUES COLLECTED	346,478.40
DUES COLLECTED 696-A	9,260.82
DUES COLLECTED 696-B	3,131.55
OTHER DUES INCOME	1.00
reimbursement	16,413.67
Total Income	<u>375,285.44</u>
Gross Profit	375,285.44
Expense	
Accounting	8,040.00
AFL-CIO Philadelphia	200.00
ARBIRTRATION	13,600.00
Automobile Expense	64.63
Automobile Insurance	3,521.00
Automobile Payments	1,792.00
Conferences / Conventions	834.00
Donations	900.00
dues payable to other organizat	230.00
Election Committee	3,452.00
General Membership	800.00
labor day parade	3,000.00
Legal Fees	10,000.00
Meetings / Hearings	11,653.62
Office Expense	12,727.56
Other Expenses	12,142.78
PAYROLL BONUSSES	3,600.00
Payroll Expenses	162,325.75
Payroll Tax Expense	107,305.31
Printing	4,792.46
Reconciliation Discrepancies	0.20
Retirement Banquets	4,408.78
Retirement Benefits	43,813.92
Scholarships	-440.00
Sick & Death (Flowers)	1,770.00
Surety Bond	684.00
Telephone	3,209.12
Union Dues	2,674.13
Total Expense	<u>417,101.26</u>
Net Ordinary Income	<u>-41,815.82</u>
Net Income	<u><u>-41,815.82</u></u>

MINUTES OF LOCAL 696
GENERAL MEMBERSHIP
MEETING
09/21/2023

Present: Anthony Dinkins, President
Mark Weaver, Business Agent
Officers of Local 696 (refer to sign sheet 09/21/2023)
Members of Local 696 refer to sign-in sheet 09/21/2023)

Meeting called to order at 6:15 PM by President Dinkins.

President Dinkins asked if everyone had the minutes for the previous meeting.

President Dinkins asked if there was a motion on the minutes. Sister Danielle Henderson made a motion to accept the minutes as written. Sister Robin Hunter seconded the motion. Motion was carried.

The financial report was shown, and a motion was entertained to accept the report. Sister Robin Hunter made a motion to accept the financial report. Brother Nathaniel Brown seconded the motion. Motion was carried.

President Anthony Dinkins asked new members to introduce themselves to the membership.

LaDonna Fuller, Debra Williams, Skylar Woods, Nakaya Powell, Alease Watson, Zamiyah, Jesse, Angel, Abdul, City Commissioners, Chanae Smalls, Records

President Anthony Dinkins then recapped the video that had been showed in the Election Results meeting held in August election. He then introduced the membership to the Weingarten Rights, health and welfare information, and the Mayor's Statement of policy. He let the membership know the Mayor's Statement of Policy says everyone is entitled to be treated fairly and respectfully and also included Working Conditions which said that a safe and clean workspace is to be provided for employees to work in. President Dinkins stated Weingarten Rights are what you invoke if you feel a discussion with management is moving towards discipline. He reminded the membership if we invoke them, they can no longer ask you questions or continue the meeting and if you invoke and they continue to talk invoke them again and respectfully excuse yourself, then call your steward.

President Emeritus Bobby Davis and Sister Roxanne Gross-Huff spoke about a member from City Commissioners that had lost three of her family members at one time. The membership took up a collection for her to which Roxanne Gross-Huff thanked everyone for their kindness.

President Emeritus Bobby Davis then spoke about Darlene Booker-Jones and Ethel Funches and brought them to the front of the room. He praised the work that the whole committee had been doing and stated this election cycle was the longest in the local's history. He stated that they had not been paid yet because they have not been released from service.

President Anthony Dinkins then spoke about the controversy regarding the Union's endorsement of Mayoral Candidate Cherelle Parker. He explained why the Union was formerly endorsing Jeff Brown and that now we were backing Ms. Parker.

Some members explained that some of their work locations were not safe or clean because they were around construction. Sister Sharon Thorpe agreed with President Anthony Dinkins about Working Conditions. Said that documenting is important and that if they were hurt at work, they may be able to go out on a service-connected disability. For this you are not required to receive Workman's Compensation. Brother Matt Catron also said that documenting is particularly important.

In keeping with the Local 696 tradition of, no member going home at night on public transportation, seven members were set up with rides home from the meeting.

Meeting ended in prayer and President Anthony Dinkins asked for a motion to adjourn the meeting.

Sister Leeka Boyd made a motion to adjourn the meeting and seconded by Sister Lauren SellSmith. The motion was carried.

The meeting ended at 7:32 pm. Next meeting
is November 16, 2023

Tori Rodgers

Tori M. E. Rodgers, Secretary