

11:18 PM
09/09/25
Accrual Basis

LOCAI 696
Profit & Loss
January through August 2025

Jan - Aug 25

Ordinary Income/Expense	
Income	300,004.75
DUES COLLECTED	6,705.65
DUES COLLECTED 696-A	2,179.10
DUES COLLECTED 696-B	121.00
rebates	2,243.19
reimbursement	
Total Income	<u>311,253.69</u>
Gross Profit	311,253.69
Expense	10,160.00
Accounting	12,092.00
AFL-CIO Philadelphia	493.03
Automobile Expense	2,556.00
Automobile Insurance	233.87
Bank Fees	1,014.00
Conferences / Conventions	900.00
Donations	520.00
dues payable to other organizat	2,795.00
General Membership	3,000.00
labor day parade	10,000.00
Legal Fees	10,041.89
Meetings / Hearings	1,470.79
Office Expense	166.21
Other Expenses	157,259.44
Payroll Expenses	1,148.00
Payroll service fees	59,977.98
Payroll Tax Expense	3,591.57
Printing	200.00
Retirement Banquets	730.00
Sick & Death (Flowers)	1,347.84
Storage	5,610.19
Telephone	3,518.86
Union Dues	
Total Expense	<u>288,826.67</u>
Net Ordinary Income	22,427.02
Other Income/Expense	
Other Income	1,000.00
other income	
Total Other Income	<u>1,000.00</u>
Net Other Income	1,000.00
Net Income	<u><u>23,427.02</u></u>

Local 696 General Membership Meeting Minutes

Date: March 20, 2025

Time: 6:08 PM

Location: Union Hall

Attendance:

- **Presiding Officer:** Anthony Dinkins, President
 - **Officers of Local 696:** Refer to sign-in sheet dated March 20, 2025
 - **Members of Local 696:** Refer to sign-in sheet dated March 20, 2025
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1. Call to Order:

The meeting was called to order at 6:08 PM by President Anthony Dinkins.

2. Introduction of New Members and Delegates:

New Members:

- Dominique (Revenue)
- Gerard (Library)
- Naya Spears (Revenue)

New Delegates:

- Nyere Parks (L&I)
 - Janice Gaillard (Revenue)
 - Kelly Smith (Revenue)
 - Robin Hunter (OPA)
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3. Approval of Previous Meeting Minutes:

President Dinkins asked if members had reviewed the minutes from the previous General Membership Meeting held in November. A motion to accept the minutes as written was made by Sister Robin Hunter and seconded by Sister Darlene Booker-Jones. The motion carried unanimously.

4. Financial Report:

President Dinkins called for a motion to approve the Financial Report for January-February. Brother Nathaniel Brown moved to approve, seconded by Sister Yvonne Lott. The motion carried.

5. President's Report:

President Dinkins provided an overview of the recent Delegates' Conference with DC33, highlighting the theme of unity and the importance of reinforcing union solidarity. He emphasized discussions on grievances, due process, manager's rights, and Weingarten rights.

He also announced plans to seek approval from the Executive Board to purchase 100 binders to enhance information distribution at work locations. Stressing the importance of collective strength amidst growing opposition to unions, President Dinkins encouraged members to share updates in their workplaces.

6. Council Updates:

President Dinkins addressed current issues within the council, noting leadership changes with three different presidents over the past year. Efforts are underway to improve communication, including Local 696's information portal in alignment with the council's communication initiatives.

He also shared updates from a lobbying trip to Harrisburg, where Local 696 representatives supported a bill introduced by Malcolm Kenyatta and a Republican congressman aimed at extending workplace protections to public sector workers. Testimonies from members who experienced workplace violence underscored the importance of this legislation.

7. Contract Negotiations:

President Dinkins acknowledged slow progress in contract negotiations and the frustration from members regarding the absence of a strike. He assured members that a strike remains a possibility if talks fail, affirming that health and welfare remain secure while pushing for higher wages and better terms.

Discussions also included the upgrading of work titles, with plans to adjust levels and pay for titles that have not been updated for a significant period.

- **Member Dan DeDomenico:** "Are we looking for a 4-year contract?"
 - **President Dinkins:** "Yes, a 4-year contract."
 - **Member Rauffjon:** "What happens if we don't have the contract settled by June?"
 - **President Dinkins:** "We'll be forced to go on strike."
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8. Workplace Issues:

- **Member Catherine Shapell:** Raised concerns about improper use of the OT list.
 - **President Dinkins:** Confirmed that departments are required to follow the overtime policy, citing a recent case where a member received \$2,200 for non-compliance.
 - **President Dinkins:** Shared his experience confronting management in the Revenue Department regarding inconsistent policies on taking laptops home during inclement weather.
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9. Member Questions and Suggestions:

Member Matt Catron: Suggested including work-from-home options in negotiations.

- **President Dinkins:** Agreed to bring it up during discussions with the council executive board.

- **President Dinkins:** Agreed ◦ **President Dinkins:** Confirmed that reasonable accommodations under ADA regulations have been made on a one-on-one basis.
 - **Member Savannah Mooney:** Suggested recruiting strike captains in advance.
 - **President Dinkins:** Agreed, noting making improvements from the previous list of names.
 - **Member Roxanne:** Expressed appreciation for the informative meetings and the value of distributed materials, including binders.
 - (CORRECTION)- **Member Darlene Booker Jones** said Labor Relations or Revenue should create or have an evaluation form for employees to evaluate supervisors or leadership, like they do us, based on their training abilities. We are also curious to see how evaluation paperwork looks for non-civil service agents. I believe we are more than just Satisfactory or Unsatisfactory.
 - **President Dinkins:** Agreed
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10. Adjournment:

President Dinkins called for a motion to adjourn the meeting. The motion was made by Matt Catron, seconded by Robin Hunter, and carried at 7:47 PM.

Next Meeting:

Date: May 15, 2025
Time: 6:00 PM
Location: Union Hall

Minutes submitted by Local 696 Secretary.

Tori M Rodgers

Tori Rodgers
