

LOCAI 696  
**Profit & Loss**  
January through October 2024

	<u>Jan - Oct 24</u>
Ordinary Income/Expense	
Income	
DUES COLLECTED	348,515.30
DUES COLLECTED 696-A	38,031.35
DUES COLLECTED 696-B	2,140.90
reimbursement	25.46
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Total Income	388,713.01
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Gross Profit	388,713.01
Expense	
Accounting	9,358.00
AFL-CIO Philadelphia	6,716.25
Bank Fees	61.85
Conferences / Conventions	10,128.97
Donations	172.37
Election Committee	1,100.00
Fire Benefit	600.00
General Membership	1,842.00
labor day parade	3,000.00
Legal Fees	20,000.00
Meetings / Hearings	9,960.31
Office Expense	2,183.70
Other Expenses	-26.14
Payroll Expenses	208,118.83
Payroll Tax Expense	88,236.93
Printing	10,580.35
Retirement Banquets	90.00
Retirement Benefits	1,238.45
Sick & Death (Flowers)	630.00
Storage	1,347.84
Telephone	3,670.24
Union Dues	2,123.45
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Total Expense	381,133.40
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Net Ordinary Income	7,579.61
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Net Income	<u>7,579.61</u>

**MINUTES OF LOCAL 696  
GENERAL MEMBERSHIP MEETING**

**09/19/2024**

**Present: Anthony Dinkins, President**

**Mark Weaver, Business Agent**

**Officers of Local 696 (refer to sign in sheet 09/19/24)**

**Members of Local 696 (refer to sign in sheet 09/19/24)**

Meeting called to order 6:15pm by President Dinkins

**President Dinkins announces Special Guest:**

Greg Bouldware- President of District Council #33

Amber Cruz, Political Director for AFSCME

**Sister Cruz** speaks to the members on the importance of getting out voting, she spoke on the City of Philadelphia and how Philadelphia's vote is vital to the presidential election.

Sister Cruz gave a brief synopsis on Project 25 and how it will affect us all.

**President Bouldware** also spoke on the importance of voting, and knowing your value, and the power of your vote. President Bouldware briefly spoke on the possibility of a District Council#33 strike.

**President Bouldware** briefly spoke on the Supreme Court Decision Janus vs AFSCME, he explained how fair share members are no longer asked to pay union dues.

**President Bouldware** spoke on meeting with the Mayor and some of the things that they agreed on, such as, extension of parental leave, dependent sick leave and paid holiday (Black Friday)

**President Bouldware** expressed we want a 4 year contract and that is our intention.

**President Bouldware** let the members know he has an open door policy.

**Ada Ginger** expressed her concerns on striking and voting. Ada believes the time is now to strike, since we have the momentum. Ada also spoke on how we should focus on who we vote for during election times, to make sure they keep their word.

**Amber Cruz** responded to Robin Hunter and stated she should call her state representative, and then call Tony Dinkins to assist you.

**President Dinkins** thanked Amber Cruz and President Bouldware for attending the meeting and let the membership know that have other meeting on their agenda for the evening, asked the membership for applause, and let them go.

Motion to accept the Financial Report Jan-Sept 2024

1<sup>st</sup> by Audrey Thomas 2<sup>nd</sup> by Robin Hunter Motion passed unanimously

Motion to accept the minutes from the previous General Membership Meeting May 2024

1<sup>st</sup> by Mary Kachline 2<sup>nd</sup> by Brother Arnold Norfleek Motion carried unanimously

**President Dinkins** speaks on solidarity and how our local is one band one sound.

President Dinkins share his concerns on bad information being put out on unsanctioned newsletters. We have to be very careful with inaccurate information it can taint the minds of new employees/members in a very negative way.

**Brother Mark** makes a statement that District Council 33's website does not work properly when you log on, it keeps showing error when you log on.

**President Dinkins** states that he will let the Council know that the site is not working properly.

**Quinn Midkiff** stated that there is a communication problem, because no one returns calls.

**Quinn** also asked about Gender Affirming Care in our health and welfare benefits.

**President Dinkins** responded by saying he always responds to calls.

**President Dinkins** also expressed that District Council 33 is working with a new medical broker to added Gender Affirming care to our medical health plan.

**Stori Groviski** asked when is the next Health and Welfare Meeting?

**President Dinkins** responded, first Tuesday of every month.

**President Dinkins** speaks on our solidarity and how there are a lot of positive things going on at the Free Library. President Dinkins talks about the meeting with Director Kelly Richards and the results that came from the meeting, such as, no more mistreatment to our LGBTQ members, no more mistreatment to our Municipal Guards.

**Stori Groviski** expressed concerns on how members can receive information from the District Council 33.

**President Bouldware** responded by say information portals are on the website AFSCME33.Org and all other social media platforms, Instagram and Facebook. President Bouldware also announced that the Council will be launching a newsletter in the near future.

**President Dinkins** spoke and said he will be addressing the communication portals and newsletter later in the meeting, it is on the agenda.

**Dan Dedomenico** asked President Bouldware would he consider inviting the general membership to a negotiation session.

**President Bouldware** responded by saying no, District Council 33's constitution dictates who can attend those session. But rallying outside is permitted.

**Kass Gaffney** asked did we receive an extension on the contract.

**President Bouldware** responded, no, we are working under the previous contact of 2021.

**Mary Kachline** explained how the new contract will be back dated to July 1<sup>st</sup> 2024 once it is ratified.

**Roxanne Huff-Gross** spoke on the voting process and asked President Bouldware to come to her site and speak with the members for greater transparency.

**President Bouldware** expressed to the membership that Tony Dinkins is your president and I would need to be invited by the Local to visits sites.

**President Dinkins** spoke and said no problem; we will invite him to any of our sites upon request.

**Brother Arnold Norfleek** asked President Bouldware, are you waiting for the Mayor?

**President Bouldware** responded by saying, it never really the Mayor, its labor relations.

**Robin Hunter** asked who to call about health and poor condition in rehabilitation clinics.

**Sterling Davis** specifically asked President Dinkins not to go into too much detail pertaining to the Municipal Guards because we were still working out some things.

**President Dinkins** obliged.

**Matt Catron** asked if we can amend Local 696 Constitution.

**President Dinkins** responded by saying it not a simple process, I would need to table that.

**President Dinkins** asked for a motion to bring in members from various 696 departments to gather information for the upcoming Communication Portal/Newsletter.

Matt Catron 1<sup>st</sup> 2<sup>nd</sup> by Jerome Brisbon motion Carried unanimously

**President Dinkins-** open the floor for the Ride Share, so that all members who needed a ride home was secured

8:00 pm Motion to adjourn

1<sup>st</sup> by Mark Weaver 2<sup>nd</sup> by Mary Kachline

A handwritten signature in cursive script that reads "Aurellia Harrell".

Alternate Secretary, Aurellia Harrell