

3:05 PM
05/08/25
Accrual Basis

LOCAI 696
Profit & Loss
January through April 2025

	<u>Jan - Apr 25</u>
Ordinary Income/Expense	
Income	
DUES COLLECTED	151,452.10
DUES COLLECTED 696-A	3,688.95
DUES COLLECTED 696-B	1,419.10
reimbursement	2,243.19
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Total Income	158,803.34
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Gross Profit	158,803.34
Expense	
Accounting	8,240.00
AFL-CIO Philadelphia	7,137.00
Automobile Expense	18.99
Bank Fees	67.66
Conferences / Conventions	1,014.00
Donations	900.00
dues payable to other organizat	520.00
General Membership	1,883.25
Legal Fees	10,000.00
Meetings / Hearings	4,430.59
Office Expense	910.77
Payroll Expenses	76,734.60
Payroll service fees	1,148.00
Payroll Tax Expense	29,750.17
Printing	1,612.23
Sick & Death (Flowers)	300.00
Storage	1,347.84
Telephone	2,045.38
Union Dues	2,002.11
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Total Expense	150,062.59
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Net Ordinary Income	8,740.75
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Net Income	<u>8,740.75</u>

Local 696 General Membership Meeting Minutes

Date: March 20, 2025

Time: 6:08 PM

Location: Union Hall

Attendance:

- **Presiding Officer:** Anthony Dinkins, President
 - **Officers of Local 696:** Refer to sign-in sheet dated March 20, 2025
 - **Members of Local 696:** Refer to sign-in sheet dated March 20, 2025
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1. Call to Order:

The meeting was called to order at 6:08 PM by President Anthony Dinkins.

2. Introduction of New Members and Delegates:

New Members:

- Dominique (Revenue)
- Gerard (Library)
- Naya Spears (Revenue)

New Delegates:

- Nyere Parks (L&I)
 - Janice Gaillard (Revenue)
 - Kelly Smith (Revenue)
 - Robin Hunter (OPA)
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3. Approval of Previous Meeting Minutes:

President Dinkins asked if members had reviewed the minutes from the previous General Membership Meeting held in November. A motion to accept the minutes as written was made by Sister Robin Hunter and seconded by Sister Darlene Booker-Jones. The motion carried unanimously.

4. Financial Report:

President Dinkins called for a motion to approve the Financial Report for January-February. Brother Nathaniel Brown moved to approve, seconded by Sister Yvonne Lott. The motion carried.

5. President's Report:

President Dinkins provided an overview of the recent Delegates' Conference with DC33, highlighting the theme of unity and the importance of reinforcing union solidarity. He emphasized discussions on grievances, due process, manager's rights, and Weingarten rights.

He also announced plans to seek approval from the Executive Board to purchase 100 binders to enhance information distribution at work locations. Stressing the importance of collective strength amidst growing opposition to unions, President Dinkins encouraged members to share updates in their workplaces.

6. Council Updates:

President Dinkins addressed current issues within the council, noting leadership changes with three different presidents over the past year. Efforts are underway to improve communication, including Local 696's information portal in alignment with the council's communication initiatives.

He also shared updates from a lobbying trip to Harrisburg, where Local 696 representatives supported a bill introduced by Malcolm Kenyatta and a Republican congressman aimed at extending workplace protections to public sector workers. Testimonies from members who experienced workplace violence underscored the importance of this legislation.

7. Contract Negotiations:

President Dinkins acknowledged slow progress in contract negotiations and the frustration from members regarding the absence of a strike. He assured members that a strike remains a possibility if talks fail, affirming that health and welfare remain secure while pushing for higher wages and better terms.

Discussions also included the upgrading of work titles, with plans to adjust levels and pay for titles that have not been updated for a significant period.

- **Member Dan DeDomenico:** "Are we looking for a 4-year contract?"
 - **President Dinkins:** "Yes, a 4-year contract."
 - **Member Rauffjon:** "What happens if we don't have the contract settled by June?"
 - **President Dinkins:** "We'll be forced to go on strike."
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8. Workplace Issues:

- **Member Catherine Shapell:** Raised concerns about improper use of the OT list.
 - **President Dinkins:** Confirmed that departments are required to follow the overtime policy, citing a recent case where a member received \$2,200 for non-compliance.
 - **President Dinkins:** Shared his experience confronting management in the Revenue Department regarding inconsistent policies on taking laptops home during inclement weather.
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9. Member Questions and Suggestions:

- **Member Matt Catron:** Suggested including work-from-home options in negotiations.
 - **President Dinkins:** Agreed to bring it up during discussions with the council executive board.
 - **Member Kristen:** Asked if work-from-home is possible for health reasons.
 - **President Dinkins:** Confirmed that reasonable accommodations under ADA regulations have been made on a one-on-one basis.
 - **Member Savannah Mooney:** Suggested recruiting strike captains in advance.
 - **President Dinkins:** Agreed, noting making improvements from the previous list of names.
 - **Member Roxanne:** Expressed appreciation for the informative meetings and the value of distributed materials, including binders.
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10. Adjournment:

President Dinkins called for a motion to adjourn the meeting. The motion was made by Matt Càtron, seconded by Robin Hunter, and carried at 7:47 PM.

Next Meeting:

Date: May 15, 2025

Time: 6:00 PM

Location: Union Hall

Minutes submitted by Local 696 Secretary.

Tori M Rodgers

Tori Rodgers
