

4:45 PM
05/08/24
Accrual Basis

LOCAI 696
Profit & Loss
January 1 through May 8, 2024

	<u>Jan 1 - May 8, 24</u>
Ordinary Income/Expense	
Income	
DUES COLLECTED	133,975.80
DUES COLLECTED 696-A	33,413.40
DUES COLLECTED 696-B	735.15
reimbursement	25.46
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Total Income	168,149.81
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Gross Profit	168,149.81
Expense	
Accounting	8,398.00
Automobile Expense	63.60
Bank Fees	61.85
Conferences / Conventions	1,150.34
Donations	70.00
Election Committee	1,100.00
General Membership	810.00
Legal Fees	10,000.00
Meetings / Hearings	2,735.58
Office Expense	1,281.48
Other Expenses	-26.14
Payroll Expenses	78,009.00
Payroll Tax Expense	32,498.31
Printing	8,311.98
Sick & Death (Flowers)	275.00
Storage	2,695.68
Telephone	1,385.30
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Total Expense	148,819.98
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Net Ordinary Income	19,329.83
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Net Income	<u>19,329.83</u>

MINUTES OF LOCAL 696

GENERAL MEMBERSHIP MEETING

3/21/24

Present: Anthony Dinkins, President

Mark Weaver, Business Agent

Officers of Local 696 (refer to sign in sheet 3/21/24)

Members of Local 696 (refer to sign in sheet 3/21/24)

Meeting called to order at 6:15 PM by President Dinkins.

President Dinkins asked for a motion to suspend the rules for this meeting, the motion was met with Yea's and Nay's after a brief hand count the motion carried unanimously 53-14.

President Dinkins facilitated the ride share program, ensuring that all members secured transportation home for the evening.

"President Dinkins introduced the interim President Omar Salaam to the membership.

President Salaam opened up by speaking on bridging the gap of separatism within the union. President Salaam addressed the membership, emphasizing the need to improve pension and medical benefits for union members. President Salaam addresses the allegations that he lives outside the city, confirming that they are not true.

President Salaam discussed two major points, the budget audit that is underway to ensure the integrity of the council financial statements and the \$50.00 medical deduction that has been removed from the member's pay, with the possibility of its return. President Salaam also thanked Bobby Davis Chief Advisor of District Council 33 for implementing the creation of a library accessible to all members. This library will provide information on contracts, constitution, policies and procedures.

President Salaam discussed the one-year contract extension, emphasizing the need to allocate the Former Mayor's administrative budget appropriately.

President Salaam emphasizes the importance of surrounding himself with intelligent advisors. He regularly seeks advice from Former President Pete Matthews, Former Vice President Bobby Davis and the current President of Local 696, Tony Dinkins, recognizing that he doesn't have all the answers.

President Salaam emphasizes an open door policy, engaging with all members to gain a deeper understanding of their roles. He remains unfazed by negative social media comments and prioritizes the Council for future generations. He and Secretary Frank Halbher engaged with Sister Mary Kachline regarding her Autism Program at the Free Library, then joined and actively participated alongside of the members of the program.

President Salaam introduced his team, including Leonard Brown, Eric Desiderio, Darnell Brown and Sargent Robinson. He then opened the floor for questions.

Sister Robin made a statement, in reference to reaching your top tier at work, then not being able to move any further, is there anything the council can do to assist in that matter?

President Salaam responded by saying, "Strategies and initiatives to support career growth is a main priority to him and his team, and that they will work diligently to find bridges and ways to increase salaries for all members."

Brother Ralph Ross asked "Is the article from Mayor Parker allowing retirees to return to work true?"

President Salaam confirmed that it's true: retirees can extent their DROP (Deferred Retirement Option Plan) programs and return to the workforce. This approach is often used to leverage the valuable knowledge of retired employees to benefit the departments.

Bother Matt Catron asked, has there been any discussion on who have been deemed essential workers, and will there be a differential in pay if you are deemed essential?

President Salaam confirmed that it will be made clear who is deemed essential; and there will indeed be a pay differential.

Brother James Michael asked, why do you have to bring in notes when you are out sick? If you accumulate the time, why can't you just use it?

President Salaam responded, the requirement to bring in note have always been administrative policy. But it does not hurt to ask about change in policy at contract negotiations.

Sister Evelyn Flint asked, when will the Information library be complete?

President Salaam attributed the vision of Bobby Davis, and once the project is complete, there will be a soft opening to inform all members.

Brother Dan Deminico asked, will DC 33 be in line with DC 47 in reference to contract negotiations? President Salaam emphasizes the commitment to aligning with our sister union whenever possible.

Sister Mary Kachline stated, she would love to be on one accord with DC 47.

President Salaam announced the appointment of a new Director of Labor who has agreed to hold quarterly meetings to address issues in the best interest of the membership, aiming to prevent grievances and arbitrations.

Sister Tamara Fletcher asked about outside residency for city workers.

President Salaam confirmed the residency requirements will be a topic of discussion during contract negotiations.

Sister Jeanette Poppinger asked, " Can we request a serious wage increase due to the extreme mortgage rate in the city of Philadelphia?"

President Salaam confirmed that his top priorities for the next contract include improving wages, enhancing the pension system, and ensuring better health and welfare benefits.

Brother Sheldon Davis asked about affordable housing programs.

President Salaam responded by saying there is an affordable housing program called "Turnkey" and forwarded Brother Davis to look up the details.

President Salaam said goodnight due to a prior engagement but offered his staff to remain available for further question if needed.

President Dinkins expressed gratitude to President Salaam and their team for participating in the meeting and answering questions.

A motion was made to approve the Minutes from the previous General Membership Meeting, motion carried unanimously

A motion was made to approve the Financial Report, motion carried unanimously.

President Dinkins discussed the success of achieving a runoff election at the local level.

President Dinkins addressed the frustration within the local and the membership community due to the persistent obstacles in achieving solidarity. President Dinkins expressed that his aim is to unite the local and those who wish to divide, and put an end to the internal conflicts.

Sister Darlene Booker Jones, the former chair of the election committee, emphasizes the importance of guiding the membership in staying informed about local union matters. Sister Jones requested the two candidates running in the runoff election to stand, both candidates stood, and they were identified as Deanna Jones and Evelyn Flint.

A motion was made to send President Emeritus Bobby Davis to the International Convention.

Motion made by Sister Robin Hunter, 2nd by David Holley motion carried.

President Dinkins moved that the meeting be adjourned, motion made by Sister Yvonne Lott and 2nd by Sister Mary Kachline.

Meeting ended at 7:45 PM

Next meeting is May 16, 2024

Alternate Recording Secretary

A handwritten signature in cursive script that reads "Aurellia Harrell".

Aurellia Harrell