

1:41 PM

02/13/25

Accrual Basis

LOCAI 696
Profit & Loss
January 1 through February 13, 2025

	<u>Jan 1 - Feb 13, 25</u>
Ordinary Income/Expense	
Income	
DUES COLLECTED	83,597.50
DUES COLLECTED 696-A	2,228.25
Total Income	<u>85,825.75</u>
Gross Profit	85,825.75
Expense	
Accounting	8,240.00
Conferences / Conventions	600.00
Donations	900.00
dues payable to other organizat	410.00
Meetings / Hearings	1,371.78
Office Expense	161.31
Payroll Expenses	17,281.06
Payroll service fees	1,148.00
Payroll Tax Expense	7,181.72
Sick & Death (Flowers)	50.00
Storage	112.32
Telephone	862.07
Total Expense	<u>38,318.26</u>
Net Ordinary Income	<u>47,507.49</u>
Net Income	<u><u>47,507.49</u></u>

MINUTES OF LOCAL 696
GENERAL MEMBERSHIP
MEETING 11/21/2024

Present: Anthony Dinkins, President,
Officers of Local 696 (refer to sign sheet 1121/2024) Members
of Local 696 refer to sign-in sheet 11/21/2024)
Meeting called to order at 6:25 PM by President Dinkins.

President Dinkins asked if everyone had the minutes for the previous meeting.
President Dinkins asked if there was a motion on the minutes. Sister Fatina El made a motion
to accept the minutes as written. Sister Evelyn Flint seconded the motion. Motion was carried.

President Dinkins asked for a motion on the financial report, Sister Robin Hunter made a motion
to accept the financial report. Sister Audrey Thomas seconded the motion. Motion was carried.
President Dinkins stated that he was proud to see so many members at the meeting
President Dinkins then addressed the strike and the questions that many members might have.

President Dinkins spoke on the history of some of our contract negotiations, as well as the rally
and strike vote. President Dinkins stated, it showed that we had strength, and we were strong in
our resolve. President Dinkins also stated if we do go on strike, there would be a strike fund of
one hundred dollars a week for incidentals, but no huge payouts.

President Dinkins also said that PFCU will offer loans up to \$3000 to the membership at 1% for
18 months if the strike occurs. President Dinkins stated that the representatives from Philadelphia
Credit Union came to explain it to the Executive Board of District Council 33, it was not credit-
based, and no account with them is needed to be eligible, but you must be a worker with
the City of Philadelphia.

Sister Flint asked why they didn't come to the local Executive Board. President Dinkins stated it
might show favoritism if they came to only one board and not the council.

President Dinkins stated, the negotiation team is working to get the best contract for
the the membership, and if not, then every member is expected to walk out.

President Dinkins stated, If the City bargains in good faith with the union, we will continue
talking, but if not, we will end up going on strike.

Robin Hunter asked for a timeline, and Kim Rothwell asked if we should walk when we receive notice. President Dinkins stated the notice will be given to the members in ample time to prepare if needed.

President Dinkins said that some departments might ask some of their employees to work from home. President also stated that the city cannot have it both ways, no one should work from home during the strike. Deanna Jones said laptops should be left on the desk.

President Dinkins stated that we should be tired of being the lowest paid employees in the city. We should have the passion to stand tall and firm. Janice Gaillard asked for an example of what we were asking for. President Dinkins stated, the negotiation team has asked for higher wages, better pension plan, better health and welfare and to revisit the sick leave policy.

The goal is to try to get a wage that enables us to better provide for our families.

President Dinkins informed the membership that the Septa Key cards could be turned off if we strike. Some members wanted to know what should be worn during the strike. President Dinkins said union colors and or paraphernalia.

President Dinkins explained, we don't want members to cross the picket lines. Some members expressed different life experiences that might enable them to not physically be on the line. President Dinkins Stated that there will be other ways to keep those members engaged.

President Dinkins asked for Strike captains, who were signed up.

President Dinkins explained they would be responsible for deploying members to the different areas during the strike. They would also be responsible for taking a roll call of the members who came out and reported to their areas, which would qualify them for the stipend that the union would provide.

District Council 47 members would be required to work in our absence along with the non-represented employees. Some District Council 47 members may not cross the line, as they may be in solidarity with us.

Some people asked if they could use time during the strike or work. President Dinkins stated that no one would be taking time or accruing it, also that working during the strike would render you ineligible for the stipend from the strike fund.

President Dinkins stated, if there is an agreement reached then it would be retroactive from July and anyone on probation would get their bonus after they passed probation.

President Dinkins then gave an update from the Health and Welfare Board, that there was a request for gender reaffirming surgery from some of the members and it was approved to be added to the medical plan. It should begin around January 1st 2025.

President Dinkins expressed gratitude and thanks to library of Cecil B. Moore who gave a thank you card for donations to their school drive from Local 696.

President Dinkins asked for a motion to adjourn. Matt 1st Damico 2nd motion carried at 7:41pm. Next Meeting to be held March 20, 2025, at 6pm.

Tori Rodgers

Tori M Rodgers

TOGETHER EVERYONE ACHIEVES MORE