

Matt & Evelyn's note: This is a manually typed copy from a hard copy given to Evelyn Flint by Omar Salaam, Vice President of District Council 33 in December 2023. That copy is incomplete. Passages that we know to be missing are marked with [ABSENT]. -M&E

The Bill of Rights for union members in the International Constitution shall be the Bill of Rights for this Council.

ARTICLE I NAME AND HEADQUARTERS

Section 1. This Council shall be known as the Philadelphia-Eastern Pennsylvania Public Employees District Council No. 33 of the American Federation of State, County and Municipal Employees, AFL-CIO.

Section 2. The headquarters of this Council shall be in Philadelphia, Pennsylvania.

ARTICLE II AFFILIATIONS

This Council shall be chartered by the American Federation of State, County and Municipal Employees, AFL-CIO and the Philadelphia Council of the AFL-CIO.

ARTICLE III OBJECTIVES

The objectives of this Council shall be the objectives of the American Federation of State, County and Municipal Employees, AFL-CIO

Section 1. The objectives of this organization are:

1. To promote the organization of workers in general and public employees in particular
2. To promote the welfare of the membership and to provide a voice in the determination of the terms and conditions of employment. We are committed to the process of collective bargaining as the most desirable, democratic, and effective method to achieve this -- both as

union members and as citizens. We shall also employ available legislative and political action.

3. To promote civil service legislation and career service in government.
4. To provide research and educational services and activities designed to assist members and affiliates.
5. To foster cooperation among affiliates
6. To cooperate with other labor organizations in particular and other segments of our society in general towards the end that the material riches of American Society be more justly distributed and the moral promise of American life be realized.

Section 2. The methods of obtaining the objectives of this Council shall be by collective bargaining and giving a full measure of support to AFSCME, by petitioning, by creating and fostering sentiment favorable to proposed reforms, by cooperating with the State and Local officials, by promoting legislation, and by other lawful means.

ARTICLE IV [ABSENT]

Section 1. All AFSCME local unions in the City of Philadelphia, Pennsylvania, excluding state employee local unions and those local unions within the jurisdiction of District Council 47; including Local 477, Easton, Pennsylvania, City Employees and Local 1893, Easton School District Employees are required to and shall affiliate with Council 33.

Section 2. The application from each local applying for affiliation with this council should be sent to the secretary-treasurer of the council. Affiliation applications received shall be presented by the secretary-treasurer at the next executive board meeting.

Section 3. In any case where membership dues are transmitted to the council, per capita tax shall be withheld by the secretary-treasurer from payroll deduction for this council and for the International. All affiliated locals shall receive a complete breakdown of their membership deductions and a check for the monies received from the City of Philadelphia, minus District Council No. 33 per capita tax, after each payroll period. Once a month the International per capita tax will be deducted by District Council No. 33 and sent to the International for the local. In all other cases, the financial officer

of the local union shall transmit, at the end of each month, the council per capita tax to the council secretary-treasurer.

Section 4. The dues rate for local unions affiliated with this council shall be \$16.00 per member per pay period. The per capita tax for District Council 33 shall be \$9.86 per member per pay period.

Section 5. Local unions who are in arrears in per capita tax to the council for two (2) months shall be suspended from membership in the council; such a suspended local union may be reinstated to membership in the council upon payment of all arrearages with the approval of the executive board.

Section 6. The council treasurer shall notify the International Union President and Secretary-Treasurer of all delinquent or suspended locals and of all reinstatements.

ARTICLE V MEETINGS

Section 1. The council delegates shall meet the second Tuesday of each month.

Section 2. Special delegate meetings of this council may be called by the council president or the council executive board. One-third of the locals affiliated with the council may at any time call a special meeting by filing a request with the council president which petition shall name the purpose of the meeting and set its date.

Section 3. There shall be proper and adequate notice of all regular and special delegate meetings of this council.

Section 4. All sovereign powers and authority of the council shall originate in the regular and special delegate meetings of the council and all matters of policy shall be determined at the regular and special delegate meetings of the council.

ARTICLE VI AUTHORITY, DUTIES AND RESPONSIBILITIES OF DISTRICT COUNCIL NUMBER 33

Section 1. The District Council No. 33 by the legal and formal action of its delegates shall have the power to formulate and act upon general policies for the general benefit and welfare of its member local unions, such power being limited to matters which may be generally applicable to all member unions, or majority thereof.

Section 2. The District Council Number 33 shall have the authority in its name to enter into a contract with the employers on behalf of all local unions affiliated with the council. The negotiating committee shall consist of the executive board. The contract must be approved by means of a referendum vote in which approval is expressed by a majority vote of those votes cast by the members of the local unions involved. A detailed explanation must be forwarded with all ballots stating the time and place when the referendum vote shall be announced, also enclosed with the ballot in a self-addressed envelope to return the ballot.

Section 3. The District Council Number 33 shall have the authority to call a strike of any and all of its individual membership, only after a majority vote, of those votes cast, by written secret ballot, of the individual members of the local unions involved. This vote shall be taken not less than 72 hours after written notice of the date, time, place, and purpose of such meeting has been properly provided. Notice shall be posted in the appropriate district of all local unions. It shall be the responsibility of all locals to post such notices.

Section 4. No local shall have the authority to call a strike, slow down, walkout, or holiday without first bringing the problem to the executive board of the council. No local has the right to willfully violate a legally negotiated and approved collective bargaining agreement.

Section 5. Local unions affiliated with the council shall not, under any conditions or circumstances, interfere with the internal affairs of any other local union.

Section 6. No officer or member from any affiliated local union of this council shall interfere with the jurisdiction of another local.

Section 7. District Council 33 shall have the authority to set the dues of all its affiliated locals from time to time, by amendment of its constitution.

ARTICLE VII REPRESENTATION

Section 1. Affiliated local unions shall be entitled to one delegate for each 50 members or fraction thereof in good standing. It shall be the responsibility of the local union officers to submit the names and addresses of all delegates to the secretary-treasurer of the council immediately following their election and at least ten days prior to the time of the regular or special delegates meeting.

Section 2. [ABSENT]

Section 3. The basis of representation in regular and special delegate meetings shall be determined from the per capita tax paid to the council by each affiliated local preceding the meeting.

Section 4. No local union shall be entitled to representation in any delegate meeting of the council unless all of its per capita tax and other just obligations to the International Union and the council have been paid in full by or on the day of the meeting.

Section 5. Delegates must be on the floor when a vote is taken, and voting by proxy shall not be permitted. All issues except amendments to this constitution shall be decided by a majority vote of the accredited delegates voting.

Section 6. Regardless of the number of delegates, locals shall be entitled to vote on the basis of one vote for each member or fraction thereof. Locals entitled to more than one delegate may send fewer than their quota of delegates, and the delegates present may cast the entire vote of the local on all recorded votes and elections coming before the council. The number of votes shall be divided equally among the delegates, with any remaining votes to be cast by the chairman of the delegates as designated by the local. No fractional votes shall be permitted.

Section 7. No organization or person seceded from the AFSCME, or from its local union and no local union or person suspended by AFSCME or the executive board of this council shall be allowed representation at a council meeting.

ARTICLE VIII
OFFICERS AND COMMITTEE

Section 1. The chair officers of this council shall be three (3) in number.

- A President
- A Vice-President
- A Secretary-Treasurer

A candidate for one of the approved offices must presently be a member in good standing and must have been a member of a local union affiliated with the council for at least four (4) years prior to the election.

Section 2. The chair officers shall be elected to a term of four (4) years. No more than one chair officer shall be from the same local.

Section 3. All council elections shall be conducted in accordance with Appendix D Election Code of the International Union Constitution.

Section 4. [ABSENT]

1. [ABSENT]
2. [ABSENT]
3. ...accordance with Article IX, Section 36 of the International Constitution.
4. the manner and method of removal must comply with Article X of the International Constitution. Any officer who may be removed from office shall be accorded all rights of appeal set forth in Article X of the International Constitution.

ARTICLE IX
DUTIES OF CHAIR OFFICERS
COMMITTEES AND THE EXECUTIVE BOARD

Section 1. The president is the chief executive officer and administrative officer of this council. He must give his full time to the council. He shall conduct the affairs of the council in accordance with this constitution and in accordance with policy decisions of the delegate meetings and the council executive board. He shall preside at all meetings of the council and of the executive Board. He shall attend all conventions of the AFSCME and Pennsylvania AFL-CIO and he shall be the delegate to the Philadelphia AFL-CIO Council by virtue of his office. He shall be the ex-officio member of all committees. He shall sign all checks, authorizations for expenditures, contracts, and other official documents of the Council. He shall be the spokesman for the council enunciating policy and issuance of public statements and shall report same to the executive board. He shall report periodically to the membership and at the conclusion of his term, he shall submit a report to the council and executive board regarding his official acts during his term of office.

Section 2. The vice-president shall assist the president in the performance of his duties. In the absence of the president, or in his temporary inability to serve, the vice-president shall perform all duties customarily performed by the president, with the approval of the executive board. In the event that the secretary-treasurer is unable to serve, the vice-president, with the approval of the executive board, may be authorized to sign all checks in his place.

Section 3. The secretary-treasurer must give his full time to the council. He shall keep records of the proceedings of the executive board and delegates meetings of the council. He shall deposit all monies received to the credit of the council in a bank or banks selected by the executive board. All disbursements shall be made by check, All checks must be signed by the secretary-treasurer and countersigned by the president. The secretary-treasurer shall be responsible for the annual affiliation fee of the council to the International Union, and where appropriate, he shall transmit International per capita tax to the International Secretary-Treasurer. The secretary-treasurer shall keep an accurate record of disbursements and shall submit his books and records for independent audit by a certified public accountant when required by the council which shall be at least once every year, and a report of the audit shall be made [ABSENT]