

Weingarten Rights

It's The Law!

Know Your Rights as a Member

- Management is not obligated to inform employees of their Weingarten rights therefore employees must request them.
- If the discussion in the meeting leads to any possible disciplinary action or termination, say this:

"I request that my steward, local officer or union representation be present. Without union representation, I choose not to answer any further questions. This is my right called Weingarten."

Steward Rights in "Weingarten" Meetings

- Ask to be informed of the purpose of the meeting.
- Meet with the employee before the supervisor begins questioning the employee.
- If necessary, request clarification of a question before the employee responds.
- Offer advice to the employee on how to answer a question.
- Provide additional information to the supervisor after the meeting is over.